



Privacy Notice

TalentArcX Pte. Ltd. ("TalentArcX", "we", "us" or "our") respects your privacy and is committed to protecting personal data in accordance with Singapore's **Personal Data Protection Act 2012** ("PDPA").

1. Personal Data We May Collect

Depending on your interaction with us, we may collect personal data such as:

- name and contact information;
- job title, organisation and professional information;
- information provided through enquiries, engagements, agreements or other communications with us;
- photographs or images taken at events, programmes or activities organised or participated in by TalentArcX, where applicable; and
- other personal data that you voluntarily provide to us.

This may include personal data relating to our directors, team members, clients and prospective clients, business partners, consultants, trainers, service providers and individuals who contact or otherwise interact with TalentArcX.

2. How We Use Personal Data

TalentArcX may collect, use and disclose personal data where reasonably necessary to:

- respond to enquiries and communicate with you;
- provide, administer and improve our services;
- manage our business and professional relationships;
- administer programmes, events and other business activities;
- process agreements, payments, accounting and administrative matters;
- fulfil legal, regulatory and corporate requirements;
- maintain the security and integrity of our operations;
- use photographs or images for reasonable business, event documentation, communications or publicity purposes, where appropriate; and
- carry out other purposes that we have notified you of or for which consent has been provided, where required.



We will only collect, use or disclose personal data for purposes that are reasonable and appropriate in the circumstances and in accordance with applicable law.

3. Disclosure of Personal Data

Where reasonably necessary, TalentArcX may disclose personal data to our professional advisers, business partners, consultants, contractors, technology providers or other service providers supporting our business and operations.

We may also disclose personal data where required or permitted by applicable laws or regulatory authorities.

Where personal data is transferred outside Singapore, we will take reasonable steps to ensure that it receives a standard of protection comparable to that required under the PDPA.

4. Protection and Retention

TalentArcX takes reasonable administrative, technical and organisational measures to protect personal data in our possession or control against unauthorised access, collection, use, disclosure, alteration, loss or similar risks.

We retain personal data only for as long as reasonably necessary to fulfil the purposes for which it was collected or to meet applicable legal, regulatory or legitimate business requirements.

5. Access, Correction and Withdrawal of Consent

You may contact us to request access to or correction of your personal data held by TalentArcX, or to withdraw your consent to our continued collection, use or disclosure of your personal data, where applicable.

Please note that withdrawal of consent may affect our ability to continue providing certain services or engaging with you, depending on the circumstances.

6. Third-Party Websites and Services

Our website or communications may contain links to third-party websites or services. TalentArcX is not responsible for the privacy practices, security or content of third-party websites or services, and you are encouraged to review their respective privacy policies.



7. Changes to This Notice

TalentArcX may update this Privacy Notice from time to time to reflect changes in our business practices, services or applicable legal and regulatory requirements.

The latest version published on our website will apply.

8. Contact Us

If you have any questions, feedback or requests relating to this Privacy Notice or the way TalentArcX handles personal data, please contact:

Data Protection Officer

TalentArcX Pte. Ltd.

Email: contact@talentarcx.com

Last updated: August 2026